Financial Statements

December 31, 2016 and 2015

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Independent Auditors' Report

To the Plans Management Board State of Delaware Deferred Compensation Plan Dover, Delaware

Report on the Financial Statements

We have audited the accompanying financial statements of State of Delaware Deferred Compensation Plan (Plan), which comprise the statements of fiduciary net position as of December 31, 2016 and 2015, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion.

To the Plans Management Board State of Delaware Deferred Compensation Plan Dover, Delaware

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of State of Delaware Deferred Compensation Plan as of December 31, 2016 and 2015 and the changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 and 5 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated August 8, 2018, on our consideration of the State of Delaware Deferred Compensation Plan's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and agreements and other matters.

To the Plans Management Board State of Delaware Deferred Compensation Plan Dover, Delaware

Belfint, Lyons & Shuman, P.A.

The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in consideration of the State of Delaware Deferred Compensation Plan's internal control over financial reporting and compliance.

August 8, 2018

Wilmington, Delaware

Management's Discussion and Analysis December 31, 2016, 2015, and 2014

This discussion and analysis of the State of Delaware Deferred Compensation Plan's (the "Plan") financial performance provides an overview of the Plan's financial activities for the years ended December 31, 2016, 2015, and 2014. Please read this section in conjunction with the Plan's financial statements, which follow this section.

Financial Highlights

- Fiduciary net position increased by \$5 million during 2016 from \$541 million at December 31, 2015 to \$546 million at December 31, 2016. This increase was primarily due to participant contributions and investment income during 2016 being larger than the distributions from the Plan. Fiduciary net position decreased by \$4 million during 2015 from \$545 million at December 31, 2014 to \$541 million at December 31, 2015. This decrease was primarily due to the loss on investments and increase in distributions made to participants during 2015.
- Employee contributions were \$37 million, \$38.2 million, and \$37.2 million for the years ended December 31, 2016, 2015, and 2014, respectively. Changes in contributions are primarily due to fluctuations in the average contribution per participant and number of active plan participants. There were approximately 16,300, 16,500, and 16,700, participants with account balances as of December 31, 2016, 2015, and 2014, respectively.
- Rollovers into the Plan were \$2.5 million, \$2.5 million, and \$3.0 million for the years ended December 31, 2016, 2015, and 2014, respectively. Changes in the amount of rollovers in from year to year vary greatly and are the direct result of changes in the number of individuals performing these transactions.
- Net investment income increased to \$33.5 million in 2016 from \$500,000 in 2015. Fluctuations in income are primarily due to changes in the funds offered by the Plan, changes in interest rates for fixed earnings investments, as well as fluctuations in the financial market from year to year.
- Benefits paid to participants were \$67.6 million, \$45.3 million, and \$38.4 million for the years ended December 31, 2016, 2015, and 2014, respectively. Fluctuations in the amount of distributions paid from year to year are primarily due to changes in the number of participants and beneficiaries receiving eligible distributions as well as the size of their account balances. There were approximately 1,500, 1,500, and 1,400 individuals who received a distribution from the Plan during the years ended December 31, 2016, 2015, and 2014, respectively.
- Administrative expenses were \$88,152, \$4,607, and \$38,640 for the years ended December 31, 2016, 2015, and 2014, respectively. Fluctuations generally relate to changes in the service agreements and how fees have been paid in the past compared to the current year, as well as the number of transactions charged directly to participant accounts.

Management's Discussion and Analysis December 31, 2016, 2015, and 2014

Overview of the Financial Statements

This financial report consists of the statements of fiduciary net position and the statements of changes in fiduciary net position. These statements provide information about the financial position and activities of the Plan as a whole. The notes to financial statements provide additional information that is essential to a full understanding of the financial statements. The notes are an integral part of the financial statements and include detailed information not readily evident in the basic financial statements.

The following analysis focuses on fiduciary net position (Table 1) and changes in fiduciary net position (Table 2):

Table 1
Fiduciary Net Position

	2016	2015	 2014
Investments	\$ 546,151,770	\$ 540,917,792	\$ 544,949,398
Fiduciary Net Position	\$ 546,151,770	\$ 540,917,792	\$ 544,949,398

Table 2
Changes in Fiduciary Net Position

	2016		2015	2014
Additions:		-		
Participant Contributions	\$ 36,884,224	\$	38,237,653	\$ 37,161,200
Rollovers	2,519,694		2,502,472	3,012,099
Net Investment Income	33,527,351		512,834	35,298,349
Deductions:				
Benefits Paid to Participants	67,609,139		45,279,958	38,394,423
Administrative Expenses	88,152		4,607	38,640
Change in Fiduciary Net Position	\$ 5,233,978	\$	(4,031,606)	\$ 37,038,585

Financial Contact

The Plan's financial statements are designed to present users with a general overview of the Plan's finances and to demonstrate the trustee's accountability. If you have questions about the report or need additional financial information, contact the Director of Defined Contribution Plans of the State of Delaware Deferred Compensation Plan at 820 Silver Lake Boulevard, Dover, Delaware 19904-2464.

Statements of Fiduciary Net Position December 31, 2016 and 2015 (See Independent Auditors' Report)

	2016	2015
Assets		
Investments, at Fair Value	\$ 536,262,982	\$ 540,917,792
Investments, at Contract Value	9,888,788	
Total Assets	546,151,770	540,917,792
Liabilities		
Fiduciary Net Position	\$ 546,151,770	\$ 540,917,792

Statements of Changes in Fiduciary Net Position December 31, 2016 and 2015 (See Independent Auditors' Report)

	2016	2015
Additions		
Investment Income		
Net Appreciation (Depreciation) in Fair Value of Investments	\$ 3,103,866	\$ (26,519,916)
Interest and Dividends	30,241,522	26,634,480
Revenue Credit	181,963	398,270
Net Investment Income	33,527,351	512,834
Contribution		
Participants	36,884,224	38,237,653
Rollovers	2,519,694	2,502,472
Total Contributions	39,403,918	40,740,125
Total Additions	72,931,269	41,252,959
Deductions		
Benefits Paid to Participants	67,609,139	45,279,958
Administrative Expenses	88,152	4,607
Total Deductions	67,697,291	45,284,565
Net Increase (Decrease) in Fiduciary Net Position	5,233,978	(4,031,606)
Fiduciary Net Position		
Beginning of Year	540,917,792	544,949,398
End of Year	\$ 546,151,770	\$ 540,917,792

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

1. Description of the Plan

The following description of the State of Delaware Deferred Compensation Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

Delaware Code Title 29, Part V, Chapter 60A ("Code") sets forth the requirements for deferred compensation programs for public officers and employees of the State of Delaware (the "State"). The purpose of Chapter 60A is to create a vehicle through which all employees of the State may, on a voluntary basis, provide for additional retirement income security. The Code gives authority to the Deferred Compensation Council/Plans Management Board, to be responsible for oversight of the Plan.

The Plan is a defined contribution plan, under Section 457(b) of the Internal Revenue Code ("IRC"), covering all employees of the State, including elected or appointed officials who receive compensation wholly or in part directly from the State Treasurer or from the Treasury through an agency within the State that is wholly or in part supported by the State. Under the Plan's provisions, employees of the State who are otherwise eligible for the State's employee benefit plans are eligible to participate in the Plan. The Plan excludes individuals hired on a temporary basis, including "casual/seasonal" employees, and consultants.

Contributions

Each year, participants may contribute up to 100% of pretax annual compensation, as defined by the plan document, up to the maximum limits of the IRC. Participants may also contribute after-tax Roth contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The State does not make any contributions to the Plan.

Participants direct the investment of all contributions into various investment options offered by the Plan. Contributions are subject to certain limitations.

The Plan also allows special limitation (or Section 457 catch-up) for certain participants as follows:

For one or more of the participant's last three taxable years ending before the participant attains normal retirement age, notwithstanding the limits set above, the maximum amount that may be contributed shall be the lesser of:

- a. Twice the dollar amount in effect (\$18,000 for calendar years 2016 and 2015) (Basic Limitation); or
- b. The underutilized limitation. For such purposes, the underutilized amount is the sum of:
 - 1. An amount equal to (i) the Basic Limitation identified above (\$18,000 for calendar years 2016 and 2015) of the taxable year plus each calendar year beginning after December 31, 2001 during which the participant was an employee under the Plan reduced by (ii) the participant's annual deferrals under the Plan during such years, and

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

1. Description of the Plan - Continued

Contributions - Continued

2. An amount equal to such limitation as established under Section 457(b)(2) of the IRC for each taxable year beginning after December 31, 1978 and before January 1, 2002 in which the participant was eligible to participate less the amount of the participant's annual deferrals to Pre-2002 Coordination Plans (as defined in the plan document) for such prior taxable year or years (disregarding any age 50 catch-up deferrals). In determining the underutilized limitation for taxable years prior to 2002, the special rules set forth in Treas. Reg § 1.457-4(c)(3)(iv) shall be applied.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings, specific transactions, or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Employees electing to participate in the Plan may contribute to any of the following options:

- Until September 14, 2016, a stable value investment option and variable earnings investments consisting of various publicly traded mutual funds and a self-directed brokerage account administered by Fidelity Management Trust Company.
- Effective September 14, 2016, various publicly traded mutual funds, a pooled separate account, a self-directed brokerage account, and a group annuity contract offering administered by Voya Retirement Insurance and Annuity Company.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon.

Payment of Benefits

Upon termination of service due to death, disability, retirement, or other reasons, a participant will receive either a lump-sum amount equal to the value of the participant's vested interest in his/her account or periodic payments. A participant may retire when he/she reaches normal retirement age, as defined by the Plan, which is defined as the age designated by the participant that falls within the range of ages beginning at the earlier of age 65 or the age at which the participant has the right to retire and receive, under the State pension plan applicable to the participant, immediate retirement benefits without actuarial or similar reduction because of retirement before some later specified age, and ending at age 70½. In addition, the Plan allows for hardship distributions if certain criteria are met.

A participant may elect, at such time as he or she is otherwise entitled to a distribution (other than on account of an unforeseeable emergency), to transfer part or all of the account to purchase service credit under a defined benefit plan maintained by the State that permits the acceptance of such planto-plan transfers.

Variable earnings investments consisting of various publicly traded mutual funds, a pooled separate account, and investments in a self-directed brokerage account.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

2. Summary of Significant Accounting Policies

Basis of Accounting

The Governmental Accounting Standards Board (GASB) issues regulatory guidance defining generally accepted accounting principles for state and local governments in the United States. The accompanying financial statements of the Plan have been prepared in conformity with accounting principles generally accepted in the United States (U.S. GAAP) as prescribed by GASB. Any references to U.S. GAAP in the financial statements and the related disclosures refer to standards established by GASB.

The financial statements of the Plan are prepared on the accrual basis of accounting using the economic resources measurement focus.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are at contract value). Fair value is the price that would be received for the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants at the measurement date.

Variable earnings investments in publicly traded mutual funds are presented at fair value based on published daily net asset value.

Investment in the Fidelity Managed Income Portfolio is valued daily at its net asset value. The fund seeks to preserve principal investment while earning a level of interest that is consistent with principal preservation. The fund seeks to maintain a stable net asset value of \$1 per share, but it cannot guarantee that it will be able to do so. The fund invests in benefit-responsive investment contracts issued by insurance companies, fixed income securities, and money market funds.

The Voya Fixed Plus Account III investment is valued at the contract value of the owner's account. The contract owner's account equals the sum of contributions, plus guaranteed interest credited, minus withdrawals and fees. Stability of principal is the primary investment option. The contract guarantees minimum rates of interest and may credit interest that exceeds the guaranteed minimum rates. Contract value is the relevant measurement attribute for that portion of the of the fiduciary net position available for plan benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Account is reported at contract value, which approximates fair value.

The TIAA Real Estate Account's value is principally derived from the market value of the underlying real estate holdings or other real-estate-related investments. Real estate holdings are valued principally utilizing external appraisals, which are estimates of property values based on a professional's opinion.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

2. Summary of Significant Accounting Policies - Continued

Investment Valuation and Income Recognition - Continued

Purchases and sales of securities are recorded on a trade-date basis.

Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the gains and losses on investments bought and sold as well as held during the year.

Administration of Plan Assets

Until July 1, 2016, the State of Delaware's Deferred Compensation Council was responsible for the administration of the State of Delaware Deferred Compensation Plan. Effective July 1, 2016, Delaware House of Representatives Bill Number 358 amended Delaware Code Title 29 to consolidate the governing boards of the Deferred Compensation Plan, the Achieving a Better Life Experience (ABLE) Program, and the Delaware College Investment Plan to one common board - the Plans Management Board. The daily operations of the Plan are administered by Delaware's Office of the State Treasurer.

On May 3, 2016, the State Treasurer, acting on behalf of the Deferred Compensation Council, executed a Master Directed Trust agreement with Voya Institutional Trust Company (Voya) as trustee of the assets.

On September 14, 2016, all assets with Fidelity Investments were transferred to Voya.

The Plan's assets are administered under contract with Voya. The trustee invests funds received from contributions, investment sales, interest, and dividend income, and makes distribution payments to participants. Certain administrative expenses of maintaining the Plan are paid by the State.

Participants may also select a self-directed brokerage account through TD Ameritrade or previously, Fidelity Brokeragelink. The annual account fee for the Fidelity Brokeragelink account was waived for the years ended December 31, 2016 and 2015.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the State. Expenses paid by the State are excluded from these financial statements. Costs associated with participant-initiated transactions are paid by the respective participants' accounts. Some administrative expenses are paid from the annual operating expenses of the Plan's designated investment alternatives, which are netted against the investment earnings for the relevant participant-directed investments.

Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through the date the financial statements were available to be issued.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

2. Summary of Significant Accounting Policies - Continued

Accounting Changes

GASB Statement No. 72, Fair Value Measurements and Application, which was adopted during the year ended December 31, 2016 addresses accounting and reporting issues related to fair value measurements. This statement requires disclosures to be made about fair value measurements, the level of fair value hierarchy, and valuation techniques.

The Plan adopted GASB Statement No. 79, Certain External Investment Pools and Pool Participants, during the year ended December 31, 2016. This standard permits qualifying external investment pools to measure pool investments, which function similarly to private sector money market funds. The Statement also established additional disclosure requirements, which includes information about any limitations or restrictions on participant withdrawals, for both the pool and its participants. The Plan implemented accounting and reporting requirements of GASB No. 79 as of January 1, 2016. This implementation did not materially change the Plan's accounting and reporting policies.

3. Related-Party Transactions

Two State of Delaware employees are required to serve on the Deferred Compensation Council/Plans Management Board. One state employee representative must be eligible to participate in the Plan.

Certain investments of the Plan are managed by the trustee and, therefore, these transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the State. No such officer or employee receives compensation from the Plan.

4. Plan Termination

Although it has not expressed any intent to do so, the State has the right at any time to terminate the Plan.

5. Tax Status

In the opinion of legal counsel, the Plan is an eligible deferred compensation plan as defined by Section 457 of the IRC. Accordingly, any amount of compensation deferred under the Plan and any income attributable to the amounts so deferred shall be included in the gross income of the participant only for the taxable year in which such compensation or other income is distributed.

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of fiduciary net position.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

6. Risks and Uncertainties - Continued

Credit risk is the risk that the Plan will lose money because of the default of the security of the issuer or investment counterparty.

Concentration of credit risk is the risk of loss attributed to the magnitude of the Plan's investment in a single issuer. The Plan's investments are managed by several fund managers. The concentration of investments is determined by the participants' elections to invest in the available investment options as selected by the Council Plans Management Board. The investments that exceed 5% are identified in Note 8.

Custodial credit risk is the risk that, in the event of a failure of the counterparty, the Plan would not be able to recover the value of its deposits, investments, or collateral securities that were in the possession of an outside party. Investment securities are exposed to custodial credit risk if they are uninsured or not registered in the name of the Plan and are held by either the counterparty or the counterparty's trust department or agent, but not in the Plan's name. Investments are held in a trust account for the benefit of the Plan. As a result, the investments of the Plan are not exposed to custodial credit risk.

Interest rate risk is the risk that changes in interest rates will adversely affect the value of an investment. The Plan invests in mutual funds, including debt-based mutual funds. Such funds are subject to interest rate risk; funds holding bonds with longer maturities are more subject to this risk than funds holding bonds with shorter maturities.

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of the investment. The Plan allows the option of investments in mutual funds that invest in foreign securities.

The fair value of these investments was \$5,748,845 and \$24,115,432 as of December 31, 2016 and 2015, respectively. The individual funds are identified in Note 8.

7. Subsequent Events

Effective January 1, 2017, the Plan was amended and restated to comply with certain law changes to make certain administrative changes to the plan.

8. Investments

Delaware Code Title 29 Section 6057 outlines the types of allowable investments of the Plan. The Deferred Compensation Council/Plans Management Board has overall responsibility for ensuring the assets of the Plan are in compliance with all applicable laws governing the operation of the Plan and establishing the related investment guidelines and policies. These investments include the following:

- Savings accounts in federally insured banking institutions.
- United States government bonds or debt instruments.
- Life insurance and annuity contracts, provided the companies offering such contracts are subject to regulation by the Insurance Commissioner of the State.
- Investment funds registered under the Investment Company Act of 1940.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

8. Investments - Continued

• Securities that are traded on the New York Exchange National Association of Securities Dealers Automated Quotations (NASDAQ) and American Stock Exchange.

The Deferred Compensation Council/Plans Management Board has overall responsibility for ensuring the assets of the Plan are in compliance with all applicable laws governing the operation of the Plan and establishing the related investment guidelines and policies.

With respect to the mutual funds, the Council/Board has authorized the Plan to invest in the following investment types:

- Low-risk mutual funds which include money market securities and/or stable value investments with a short-term (1-4 years) average duration.
- Balanced mutual funds which include domestic and international stocks, bonds, and cash.
- Equity mutual funds that differ in investment style (growth vs. value) and capitalization bias (large cap, mid cap and small cap).
- Intermediate bond mutual funds which include mutual funds that own investment grade debt securities with an intermediate-term (3-10 years) average duration.
- International mutual funds which include mutual funds that invest in securities of countries outside the U.S. and diversify their investments across a broad range of markets and securities.

Fair Value Measurements

The Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements.)

<u>Level 1</u> - Unadjusted quoted prices for identical instruments in active markets.

<u>Level 2</u> - Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable.

<u>Level 3</u> - Valuations derived from valuation techniques in which significant inputs are unobservable.

The categorization of investments within hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular investment's risk.

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

8. Investments - Continued

Fair Value Measurements - Continued

The Plan has the following fair value measurement as of December 31, 2016 and 2015:

	2016								
	in Ac Marke December 31, Identical		Quoted Prices in Active Markets for entical Assets (Level 1)	Significant Other Observable Inputs (Level 2)		Signi Unobso Inp (Lev	ervable		
Interest-Bearing Cash	\$	8,236,550	\$	8,236,550	\$	-	\$	_	
Registered Investment Companies		506,209,175		506,209,175		-		-	
Self-Directed Brokerage Accounts		10,518,239		10,518,239		-		-	
Total Assets in the Fair Value Hierarchy		524,963,964		524,963,964		-		-	
Investments Measured at the Net Asset Value (NAV)		11,299,018		-		-			
Investments, at Fair Value		536,262,982		524,963,964		-		-	
Investments, at Contract Value		9,888,788		-		-			
Total Investments	\$	546,151,770	\$	524,963,964	\$	-	\$		
	2015								
		December 31, 2015		Ouoted Prices in Active Markets for entical Assets (Level 1)		Significant Other Observable Inputs (Level 2)	Signi: Unobso Inp (Lev	ervable	
Investments, at Fair Value									
Registered Investment Companies	\$	540,917,792	\$	540,917,792	\$	-	\$		
Total Investments	\$	540,917,792	\$	540,917,792	\$	-	\$		

Notes to Financial Statements December 31, 2016 and 2015 (See Independent Auditors' Report)

8. Investments - Continued

Fair Value Measurements - Continued

<u>Investments Measured Using Net Asset Value per Share Practical Expedient</u> - The following table summarized investments for which fair value is measured using the net asset value (NAV) per share practical expedient as of December 31, 2016 and 2015:

				Redemption
		Unfunded	Redemption	Notice
2016	Fair Value	Commitments	Frequency	Period
Pooled Separate Accounts - TIAA Real Estate	\$ 2,440,688	N/A	Daily	10-60 Days
Fidelity Managed Income Portfolio	8,858,330	N/A	Daily	N/A

The pooled separate account seeks favorable long-term returns primarily through rental income and appreciation of real estate and real-estate-related investments owned by the TIAA Real Estate Account (Account). The Account will also invest in non-real-estate-related publicly traded securities and short-term higher quality liquid investments that are easily converted to cash. The Accounts principal strategy is to purchase direct ownership interests in income-producing real estate, primarily office, industrial, retail and multi-family residential properties. Participants may withdraw cash from the Account at any time during the accumulation period.

The Voya Fixed Plus Account III is available through a group annuity or other type of contract issued by Voya. The Voya Fixed Account is intended to be a long-term investment for participants seeking stability of principal. Voya may impose restrictions on the ability to move funds into or out of the investment option or among investment options in general. The restrictions help Voya provide credited interest rates. Transfers from the Voya Fixed Plus Account III will be subject to either percentage limit restrictions or equity wash restrictions. Withdrawals are allowed to pay benefits to participants at any time. However, if the Plan requests a full withdrawal of participant accounts, Voya will pay amounts in five equal annual installments.

The Plan's investments, (including gains and losses on investments bought, sold, as well as held during the year) appreciated (depreciated) in value by \$3,103,866 and (\$26,519,916) during 2016 and 2015, respectively.

Notes to Financial Statements (See Independent Auditors' Report) December 31, 2016 and 2015

8. Investments - Continued

Fair Value Investments - Continued

The fair value of investments held by the Plan at December 31, 2016 and 2015 were as follows:

		Fair Val	ue
	201	16	2015
Fidelity Variable Earnings Investments:			
Fidelity Fund	\$	-	\$ 4,367,540
Puritan		-	7,526,965
Trend		-	281,279
Select Computers		-	379,826
Select Electronics		-	1,215,508
Select Cons Staples		-	1,065,217
Value Strat		-	131,891
GNMA		-	1,364,393
Magellan		-	356,946
Contra Fund		-	12,273,807
Equity Inc		=	983,539
Growth Company		=	4,823,227
Invst Gr Bd		=	546,041
Growth & Inc		=	1,192,329
Select Software		=	1,487,376
Intermed Bond		=	964,494
Select Air Transprt		=	197,637
Capital & Income		=	2,267,021
Value		-	2,561,050
Mortgage Sec		=	197,216
Select Gold		-	890,220
Select Biotech		-	7,128,334
Select Energy Svcs		-	308,349
Select Insurance		-	227,517
Select Retailing		-	1,252,774
Fidelity Govt Income		-	1,070,732
Fidelity Cash Resrve		-	3,777,457
Select Energy		-	1,083,868
Select Leisure		-	357,382
Select Healthcare		-	4,560,413
Select Technology		-	2,562,067
Select Utilities		-	373,782
Select Financial		-	139,220
Select Defense		-	1,193,622
Select Brokerage		-	107,836
Select Chemicals		-	909,765
Independence		-	983,511
OTC Portfolio		-	1,423,649
Overseas		-	300,635 **
Select Telecomm		-	176,716

Select Consumer Fin S			Fair V	Value		
Select Consumer Fin \$ 47,900 Leverged Co Stockk - 1,579,693 New Millen - 128,856 Europe - 321,216 ** Pacific Basin - 76,151 ** Real Estate Invs - 1,229,990 Balanced - 4,916,964 International Discovery - 972,083 ** Capital Apprec - 7,535,321 Convertible See - 346,805 Canada - 7,535,321 Convertible See - 346,805 - 346,805 - 346,805 - 4916,004 Asset Mgr 50% - 865,334 - 14,916,004 Asset Mgr 50% - 865,334 - 14,916,004 Asset Mgr 50% - 865,334 - - 310,961 - - 4,916,004 - - - - - - - - - - - - - - - - -		2016			2015	-
Select Consumer Fin \$ 47,900 Leverged Co Stockk - 1,579,693 New Millen - 128,856 Europe - 321,216 ** Pacific Basin - 76,151 ** Real Estate Invs - 1,229,990 Balanced - 4,916,964 International Discovery - 972,083 ** Capital Apprec - 7,535,321 Convertible See - 346,805 ** Canada - 200,464 **	Fidelity Variable Earnings Investments - Continued:					
New Millen - 128,856 Europe - 321,216 *** Pacific Basin - 76,151 *** Real Estate Invs - 1,229,990 Balanced - 4,916,964 International Discovery - 972,083 ** Capital Appree - 7,535,321 ** Convertible Sec - 346,805 - 4,916,004 Canada - 553,777 ** ** 7,916,004 4 916,004 4 916,004 4 916,004 4 916,004 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 4 91,006 91,006 91,006 91,006 91,006 91,006 91,006 91,006	•	\$	-	\$	47,900	
New Millen - 128,856 Europe - 321,216 *** Pacific Basin - 76,151 *** Real Estate Invs - 1,229,990 Balanced - 4,916,964 International Discovery - 972,083 ** Capital Appree - 7,353,231 ** Convertible Sec - 346,805 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - 4,916,004 - - - 4,916,004 - - - - - - - - - - - - - - - - - -	Leverged Co Stockk		_		1,579,693	
Europe	<u> </u>		_			
Pacific Basin - 76,151 ** Real Estate Invs - 1,229,990 Balanced - 4,916,964 International Discovery - 972,083 ** Capital Apprec - 7,535,321 Convertible Sec - 346,805 Canada - 533,777 ** Telecom & Util - 200,464 4 Blue Chip Gr - 4,916,004 Asset Mgr 50% - 865,334 Disciplnd Eqty - 310,961 Low Priced Stk - 310,961 Low Priced Stk - 310,961 Low Priced Stk - 355,362 ** Eq Div Income - 14,997,199 Stk Select All Cap - 355,362 ** Eq Div Income - 14,997,199 Stk Select All Cap - 355,366 ** ** Eq Div Income - 14,997,199 Stk Select All Cap - 355,366 ** ** ** 16,20,977 ** ** 66,517 ** ** 1,00,971,187 ** 1,00,971,187 <	Europe		_		321,216	**
Balanced - 4,916,964 International Discovery - 972,083 ** Capital Appree - 7,535,321 Convertible Sec - 346,805 Canada - 553,777 ** Telecom & Util - 200,464 Blue Chip Gr - 4,916,004 Asset Mgr 50% - 865,334 Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 ** Worldwide - 395,362 ** ** Eq Div Income - 14,997,199 Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 Dividend Gr - 5,223,003 ** Asset Mgr 20% - 677,644 Dividend Gr - 5,480,051 ** Dividend Gr - 5,480,051 ** Now Markets Inc - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 ** **	Pacific Basin		-		76,151	**
International Discovery	Real Estate Invs		-		1,229,990	
Capital Appree - 7,535,321 Convertible Sec - 346,805 Canada - 553,777 ** Telecom & Util - 200,464 Blue Chip Gr - 4,916,004 - Asset Mgr 50% - 865,334 - Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 ** Worldwide - 395,362 ** EQ Div Income - 14,997,199 Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 366,517 ** Growth Strat - 1,620,977 * ** Gen,118 ** - 1,620,977 ** ** Gen,118 ** - 1,620,977 ** ** Gen,118 ** - 1,620,977 ** ** Gen,119 ** ** Gen,19 ** Asset Mgr 200 **	Balanced		-		4,916,964	
Capital Appree - 7,535,321 Convertible Sec - 346,805 Canada - 553,777 ** Telecom & Util - 200,464 Blue Chip Gr - 4,916,004 - Asset Mgr 50% - 865,334 - Disciplnd Eqty - 310,961 - 1,0961 - 1,0961 - - 1,0961 - - 310,961 - - 310,961 - - 310,961 - - - 310,961 - - - 310,961 - <td< td=""><td>International Discovery</td><td></td><td>-</td><td></td><td>972,083</td><td>**</td></td<>	International Discovery		-		972,083	**
Convertible Sec - 346,805 - 553,777 ** Telecom & Util - 200,464 * Blue Chip Gr - 4,916,004 * 865,334 * Discipling Eqfy - 310,961 * * 9,7361,662 ** * 1,097,199 * * * * 4,997,199 * * * * * * * * * * * * * * * * * * * *			-		7,535,321	
Telecom & Util - 200,464 Blue Chip Gr - 4,916,004 Asset Mgr 50% - 865,334 Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 Worldwide - 395,362 ** Eq Div Income - 14,997,199 Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 ** Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 5,480,051 ** New Markets Inc - 1,231,645 ** Export & Multi - 953,158 ** Focused Stock - 1,061,005 ** Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 339,059 Mid Cap			-		346,805	
Blue Chip Gr - 4,916,004 Asset Mgr 50% - 865,334 Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 Worldwide - 395,362 ** Eq Div Income - 14,997,199 ** Stk Select All Cap - 355,536 ** Asset Mgr 70% - 1,620,977 ** Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 5,480,051 ** New Markets Inc - 1,231,645 ** Export & Multi - 953,158 * Focused Stock - 1,061,005 * Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - <	Canada		-		553,777	**
Asset Mgr 50% - 865,334 Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 Worldwide - 395,362 ** Eq Div Income - 14,997,199 ** Stk Select All Cap - 355,536 - - 4,620,977 ** Emerging Mkts - 566,517 ** ** - 566,517 ** Growth Strat - 9,707,187 - - 566,517 ** Growth Strat - 9,707,187 - - 677,644 - - - 677,644 - </td <td>Telecom & Util</td> <td></td> <td>-</td> <td></td> <td>200,464</td> <td></td>	Telecom & Util		-		200,464	
Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 Worldwide - 395,362 *** Eq Div Income - 14,997,199 ** Stk Select All Cap - 355,536 ** Asset Mgr 70% - 1,620,977 ** Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 5,480,051 ** New Markets Ine - 1,231,645 ** Export & Multi - 953,158 * Focused Stock - 1,061,005 ** Global Balanced - 1,100,980 *** Stk Select Sm Cap - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 1,091,612 Small Cap Stock -	Blue Chip Gr		-		4,916,004	
Disciplnd Eqty - 310,961 Low Priced Stk - 7,361,662 Worldwide - 395,362 ** Eq Div Income - 14,997,199 * Stk Select All Cap - 355,536 * Asset Mgr 70% - 1,620,977 ** Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 * Dividend Gr - 5,480,051 * New Markets Inc - 1,231,645 * Export & Multi - 953,158 * Focused Stock - 1,061,005 * Global Balanced - 1,100,980 ** Stk Select Sm Cap - 339,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092	•		-		865,334	
Worldwide - 395,362 ** Eq Div Income - 14,997,199 * Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 * Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 * Dividend Gr - 5,480,051 * New Markets Inc - 1,231,645 * Export & Multi - 953,158 * Focused Stock - 1,061,005 * Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 ** <	-		-		310,961	
Eq Div Income - 14,997,199 Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 5,480,051 ** New Markets Inc - 1,231,645 ** Export & Multi - 953,158 ** Focused Stock - 1,061,005 ** Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Low Priced Stk		-		7,361,662	
Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 677,644 ** Dividend Gr - 1,231,645 ** Export & Multi - 953,158 ** Focused Stock - 1,061,005 ** Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Worldwide		-		395,362	**
Stk Select All Cap - 355,536 Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 Dividend Gr - 5,480,051 New Markets Inc - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Eq Div Income		-		14,997,199	
Asset Mgr 70% - 1,620,977 Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 Dividend Gr - 677,644 Dividend Gr - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic Nordic 307,271 **	Stk Select All Cap		-		355,536	
Emerging Mkts - 566,517 ** Growth Strat - 9,707,187 ** Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 ** Dividend Gr - 677,644 ** New Markets Inc - 1,231,645 ** Export & Multi - 953,158 ** Focused Stock - 1,061,005 ** Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Asset Mgr 70%		-		1,620,977	
Diversifd International - 5,223,003 ** Asset Mgr 20% - 677,644 Dividend Gr - 5,480,051 New Markets Inc - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Emerging Mkts		-		566,517	**
Asset Mgr 20% Dividend Gr Dividend Gr S,480,051 New Markets Inc Support & Multi Support & Stock Support & Stoc	Growth Strat		-		9,707,187	
Dividend Gr - 5,480,051 New Markets Inc - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Diversifd International		-		5,223,003	**
New Markets Inc - 1,231,645 Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Asset Mgr 20%		-		677,644	
Export & Multi - 953,158 Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Dividend Gr		-		5,480,051	
Focused Stock - 1,061,005 Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	New Markets Inc		-		1,231,645	
Global Balanced - 1,100,980 ** International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Export & Multi		-		953,158	
International Cap Apprec - 337,900 ** Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Focused Stock		-		1,061,005	
Stk Select Sm Cap - 359,059 Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Global Balanced		-		1,100,980	**
Mid Cap Stock - 2,485,482 Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	International Cap Apprec		-		337,900	**
Large Cap Stock - 897,515 Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Stk Select Sm Cap		-		359,059	
Growth Disc - 1,091,612 Small Cap Stock - 913,092 Nordic - 307,271 **	Mid Cap Stock		-		2,485,482	
Small Cap Stock - 913,092 Nordic - 307,271 **	Large Cap Stock		-		897,515	
Nordic - 307,271 **	Growth Disc		-		1,091,612	
	Small Cap Stock		-		913,092	
Asset Mgr 85% - 1,118,961	Nordic		-		307,271	**
	Asset Mgr 85%		-		1,118,961	

		Fair V	/alue	
	201		2015	_
Fidelity Variable Earnings Investments - Continued:				
Latin America	\$	=	\$ 401,963	**
Japan		-	26,170	**
Emerging Asia		-	358,690	**
China Region		-	712,172	**
Select IT Services		-	1,041,669	
Select Med Eq & Sys		-	846,338	
Four In One Idx		-	1,682,234	
Japan Small Co		=	132,650	**
Mega Cap Stock		-	1,032,132	
Strategic Income		-	1,557,453	
Freedom Income		-	4,012,113	
Freedom 2010		-	13,521,646	
Freedom 2020		-	56,197,194	*
Freedom 2030		-	35,142,654	*
Sm Cap Discovery		-	1,311,066	
Treasury Only Mm		-	688,101	
Short Term Bond		-	897,623	
Intm Govt Income		-	343,608	
High Income		-	485,947	
Select Automotive		-	28,266	
Select Multimedia		-	324,281	
Select Medical Del		-	824,470	
Select Banking		-	267,068	
Select Materials		-	233,372	
Select Indust Equip		-	24,711	
Select Constr/House		-	206,932	
Select Transport		-	336,291	
Select Natural Gas		-	330,340	
Select Natural Res		-	347,053	
Select Industrials		=	220,925	
Select Env Alt Engy		-	121,088	
Select Cons Discr		=	64,873	
Select Comm Equip		-	95,200	
Select Pharmaceutcl		-	1,588,850	
Retire Mmkt		-	16,089,818	
Ret Govt Mm		-	1,496,485	

		Fair Value	2	
	20	016	2015	-
Fidelity Variable Earnings Investments - Continued:				
Managed Income Portfolio	\$	- \$	9,954,641	
Ltd Term Govt		-	408,297	
Stock Select Lgcap Val		=	350,000	
Freedom 2040		-	15,362,309	
Mid Cap Value		=	976,157	
Inflat Prot Bond		-	329,781	
Float Rt Hi Inc		=	302,980	
International Small Cap		-	581,137	**
Total Bond		-	1,565,260	
Value Discov		=	752,645	
Real Estate Inc		-	494,042	
Select Wireless		-	578,782	
Blue Chip Value		-	505,292	
Nasdaq Comp Indx		-	688,207	
Freedom 2005		-	1,693,257	
Freedom 2015		-	20,777,207	
Freedom 2025		-	29,678,219	*
Freedom 2035		-	17,284,799	
Strat Div & Inc		-	311,882	
Focused High Inc		-	151,352	
Fidelity International Real Estate		-	381,332	**
Fidelity Small Cap Growth		-	679,960	
Fidelity Small Cap Value		-	444,711	
Fidelity International Sm Cap Opp		-	268,294	**
Fidelity Strat Real Ret		-	97,253	
Spartan Tot Mkt Idx Adv		-	2,646,587	
Spartan Ext Mkt Idx Adv		-	1,308,612	
Spartan International Index Adv		-	1,263,830	**
Spartan 500 Index Adv		-	4,121,552	
Spartan St Tr Idx Adv		-	373,845	
Spartan Int Tr Idx Adv		-	675,213	
Spartan Lt Tr Idx Adv		-	530,727	
International Value		-	49,715	**
Freedom 2045		-	7,080,001	
Freedom 2050		-	4,360,963	
LC Core Enh Indx		-	89,250	
LC Val Enh Indx		-	103,635	

		Fair Value	<u>}</u>	
	2	016	2015	-
lelity Variable Earnings Investments - Co	ntinued:			
LC Gro Enh Indx	\$	- \$	413,633	
Asset Mgr 30%		-	114,286	
Asset Mgr 40%		-	55,684	
Asset Mgr 60%		-	59,094	
Global Strat		-	29,706	
Total International Eq		-	8,969	
International Growth		-	83,869	
International Enh Index		-	116,914	
Sm Cap Enh Indx		-	221,704	
Mid Cap Enh Indx		-	363,229	
Emea		-	118,745	
Global Comdty Stk		-	87,782	
Corporate Bond		-	209,373	
Consv Inc Bd		-	3,204	
Global High Income		-	40,180	
Spartan Us Bond Idx Adv		-	1,140,214	
Fidelity Freedom 2055		-	719,964	
Spartan Em Mkts Idx Adv		-	83,112	
Spartan Global Xus Idx Adv		-	69,892	
Spartan Mid Cap Idx Adv		-	198,410	
Spartan Real Es Idx Adv		-	112,480	
Spartan Sm Cap Idx Adv		-	182,118	
Fidelity Total Emerg Mkts		-	32,736	
Fidelity Emerg Mkts Disc		-	38,956	
SA Core Multi Mgr		-	14,079	
SA Growth Multi Mgr		-	23,870	
SA Value Multi Mgr		-	10,764	
SA Smid Multi Mgr		-	5,270	
SA Intl Multi Mgr		-	54	
SA Emerging Mkts Fof		-	323	
Fidelity Global Eq Income		-	71,788	
Fidelity Stk Select Mid Cap		-	207,029	
Spartan Infl Pr Idx Adv		-	80,243	
Fidelity Global Bond		-	10,952	
Fidelity International Bond		-	42,899	
SA Income Oppty Fof		-	14,687	

	Fair Value					
	2016		2015		_	
Fidelity Variable Earnings Investments - Continued:						
SA Multi Mgr Income	\$	_	\$	168		
SA Multi Mgr 2010	Ψ	_	Ψ	77,659		
SA Multi Mgr 2015		_		22,275		
SA Multi Mgr 2020		_		84,061		
SA Multi Mgr 2025		_		5,404		
SA Multi Mgr 2030		_		13,239		
SA Multi Mgr 2035		_		21,009		
SA Multi Mgr 2040		_		25,093		
SA Multi Mgr 2045		_		12,152		
SA Multi Mgr 2050		_		8,329		
SA Multi Mgr 2055		_		9,370		
Fidelity SH Dur High Inc		_		1,155		
Fidelity Ltd Term Bond		-		111,946		
Fidelity Event Drvn Opp		-		12,668		
Fidelity Freedom 2060		-		28,342		
SA Multi Mgr 2060		-		11,317		
Fidelity Money Mkt Prm		13		6,841,626		
Fidelity Govt MMRK Prm		_		1,239,694		
Fidelity Treas MM		-		91,470		
WF Common Stock A		_		67,283		
WF Discovery A		-		47,589		
WF Govt Secs A		-		92,688		
WF Growth A		-		831,550		
WF Opportunity A		-		173,208		
WF Short-Term Bond A		-		48,807		
Janus Global Research T		-		3,458,437	**	
Neuberger Guardian Trust		-		8,232		
Pim Total Rt Inst		-		8,976,632		
Domini Social Eq Inv		-		1,755,209		
Janus Forty S		-		926,999		
DWS Core Equity S		-		62,547		
American Centuryt Ultra Inv		-		73,376		
ABF Balanced Inv		-		230,137		
ABF International Equity Inv		-		50,975	**	
MSIF Growth I		-		191,665		
Tmpl Frgn Sm Co A		-		54,745	**	
Mutual Gbl Discvry A		-		675,776	**	
Baron Growth		-		1,994,877		
Baron Asset Fund		-		257,020		

	Fair Va		Value		
	2016			2015	-
Fidelity Variable Earnings Investments - Continued:					
Calvert Balanced A	\$	-	\$	14,066	
Calvert Equity A		_		56,342	
Calvert Cap Acc A		_		45,504	
Calvert International Eq A		_		21,258	**
Loomis Sm Cap Val R		_		42,691	
JH Small Company A		_		36,743	
FPA Crescent		_		791,809	
RHJ Micro Cap		_		163,803	
Mckee International Eq		_		33,443	**
Ariel Fund		_		401,212	
Ariel Appreciation		_		484,803	
Neuberger Core Bond Inv		_		12,256	
Alger Cap Apprec I		_		1,839,771	
Alger Midcap Grth I		_		945,704	
Alger Sm Cap Gr Is I		_		103,461	
Dreyfus Mid-Cap Grth F		_		70,857	
Fkln Smmidcap Grth A		-		427,461	
Harbor Cap Appr Inst		-		1,001,856	
Janus Flexible Bd T		-		928,843	
Templeton Foreign A		-		567,705	**
MSIF Global Strat A		-		9,490	**
MSIF Cp Fx Inc A		-		40,402	
MSIF Mid Cap Grth A		=		71,944	
MSIF Sm Co Grth A		-		67,257	
MSIF Active International A		=		10,438	**
MSIF Emerging Mkts A		-		96,885	**
Mutual Shares A		-		535,874	
AMG M Special Eq Srv		-		35,338	
Neuberger Focus Trust		-		35,616	
Neuberger Genesis - Tr Cl		-		771,141	
Neuberger Mdcp Grth Trust		-		15,566	
Neuberger Lg Cap Val Tr		-		26,022	
Neuberger Socially Resp Tr		-		88,013	
Oakmark Selectect I		-		670,541	
Oakmark Eq & Inc I		-		3,230,515	
Oakmark Fund I		-		1,070,178	
AMG Mc Cap Appr Srv		-		53,000	
AMG Mc Mid Cap Srv		-		13,981	
Pimco Global bnd Ad Unhdgd		-		426,898	**

	Fair Value			
	2016		2015	_
Fidelity Variable Earnings Investments - Continued:				
Pimco High Yield Adm	\$	_	\$ 529,180	
Pimco Low Dur Adm	*	_	823,564	
Pimco Lt Us Govt Adm		_	896,889	
CB Value Tr I		-	3,338,875	
Templeton Dev Mkts A		-	131,070	**
Templeton Growth A		_	352,371	
Tmpl Global Bond A		_	1,099,719	**
Templeton World A		_	353,801	**
USAA Crnstn Mod Aggr		-	163,968	
USAA Govt Sec		-	102,717	
USAA Income Fund		-	1,346,641	
USAA Income Stock		-	134,601	
USAA International		-	152,268	**
USAA Growth Fund		-	428,213	
USAA Emerging Mkts		-	90,167	**
Aberdeen Globall Fx Inc Is		-	5,219	**
Artisan International		-	843,716	**
WF Sm Cap Value A		-	238,127	
MSIF International Equity A		-	58,394	**
Royce Low Pr Stk Is		-	414,654	
Invesco Smcp Grth Inv		-	187,083	
Dreyfus Strategic Val I		-	298,165	
Dreyfus Research Grth Z		-	91,054	
Invesco Value Opps A		-	207,603	
Tchstn Focused Y		-	143,649	
Invesco Am Franchise A		-	116,695	
TCW Sm Cap Grth N		-	15,091	
Vanguard Inst Index		-	27,820,695	*
Invesco Global Smmdcp Gr A		-	46,652	**
AMG Mgrs Bond S		-	1,055,607	
Tcw Selectect Equity N		-	113,714	
Ld Abt Mid Cap Stk A		-	487,586	
Artisan Mid Cap Inv		-	727,586	
Tchstn International Smcap Y		-	61,681	**
Invesco Grth & Inc A		-	470,614	
DWS Equity Div A		=	88,029	
Vang Morgan Grth Adm		-	1,472,580	
Invesco Mid Cap Grth A		=	126,289	
Invesco Equity & Inc A		-	184,814	

	Fair Value			
	2016			
Fidelity Variable Earnings Investments - Continued:				
Invesco Mdcp Core Eq A	\$ -	\$ 52,800	J	
Perkins Mid Cp Val T	· -	1,000,608		
WA Core Bond Fi	-	178,533		
Vang Windsor Adm	-	5,986,951		
Alzgi Nfj Smcpvl Adm	-	711,742		
Tchstn Mid Cap Val Y	-	80,121		
AF New Perspect R5	-	601,504		
Aberdeen Us Equity I A	-	101,788		
ABF Sm Cap Val Inv	-	78,462		
American Century Lg Co Val Inv	-	48,344		
American Centuryt Sm Comp Inv	-	89,807		
ABF Lg Cap Val Inst	-	1,415,702		
Calvert Small Cap A	-	38,690		
Invesco Divrs Divd Inv	-	82,728		
Janus Balanced S	-	200,640	1	
Janus Flexible Bd S	-	121,375		
Janus Overseas S	-	226,848		
Janus S	-	50,998		
Janus Global Research S	-	74,098	**	
Aberdeen International Eq Inst Sv	-	126,555	**	
MSIF Global Franchise A	-	354,581	**	
Dreyfus/BC S/Md Cp Gr A	-	190,640	1	
WF Large Cap Growth A	-	90,265		
Dreyfus Research Grth A	-	191,597		
WF Ultra St Inc A	-	49,671		
Aberdeen US Equity I	-	112,219		
Brokeragelink	-	9,132,896		
Voya Variable Earnings Investments:				
American Funds 2010 Target Date	31,196,760	* _		
American Funds 2015 Target Date	48,358,849	* _		
American Funds 2020 Target Date	85,271,297	* _		
American Funds 2025 Target Date	82,103,503	* _		
American Funds 2030 Target Date	69,683,148	* _		
American Funds 2035 Target Date	56,853,032	* -		
American Funds 2040 Target Date	32,201,431	* _		
American Funds 2045 Target Date	19,594,030	-		
American Funds 2050 Target Date	8,066,489	-		
American Funds 2055 Target Date	1,937,036	-		

	Fair Value				
	2016		6 20		2015
Voya Variable Earnings Investments - Continued:					
American Funds 2060 Target Date	\$	612,682		\$	-
American Funds Washington Mutual		5,162,451			-
Clearbridge Mid-Cap Growth		1,162,551			-
Fidelity Managed Income Portfolio		8,858,331			-
JP Morgan U.S. Small Company		4,058,816			-
Lazard International Equity		1,038,389	**		-
PIMCO Total Return		2,447,919			-
T.Rowe Price Blue Chip Growth		5,212,773			-
Templeton Global Bond		932,619	**		-
Vanguard 500 Index		31,228,169	*		-
Vanguard Extended Market Index		7,527,730			-
Vanguard Federal Money Market		8,236,538			-
Vanguard Intermediate Term Bond Index		7,781,664			-
Vanguard Total International Stock Index		3,777,837	**		-
TIAA-CREF Real Estate Securities		2,440,688			-
Voya Fixed Plus Account III		9,888,788			-
TD Ameritrade Self-Directed Brokerage Account		10,518,237	_		
	\$	546,151,770	=	\$	540,917,792

^{*} Represents Investments Greater than 5% of Net Assets

^{**} Represents Investments in Foreign Securities



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Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Plans Management Board State of Delaware Deferred Compensation Plan Dover, Delaware

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the State of Delaware Deferred Compensation Plan as of and for the years ended December 31, 2016 and 2015, and the related notes to the financial statements, which collectively comprise State of Delaware Deferred Compensation Plan's basic financial statements, and have issued our report thereon dated August 8, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the State of Delaware Deferred Compensation Plan's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the State of Delaware Deferred Compensation Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the State of Delaware Deferred Compensation Plan's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Plan's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

To the Plans Management Board State of Delaware Deferred Compensation Plan Dover, Delaware

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the State of Delaware Deferred Compensation Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

August 8, 2018

Wilmington, Delaware

Belfint, Lyons & Shuman, P.A.